

Carbon Reduction Plan

Objectives

As a responsible business, we acknowledge the importance of reducing our carbon footprint to mitigate the impact of climate change.

Ingleton Wood are committed to achieving Net Zero emissions from our business operations (scope 1 and 2) by 2030, while also reviewing our scope 3 emissions.

Our Carbon Reduction Plan is based around our Carbon Footprint, which allows us to accurately report our impacts and to track and communicate progress in reducing those impacts.

Baseline Carbon Footprint

Reporting Year: 2016	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	7.8
Scope 2	64.5
Sub Total	72.5
Scope 3 (Included Sources)	158.6
Total Emissions	231.1

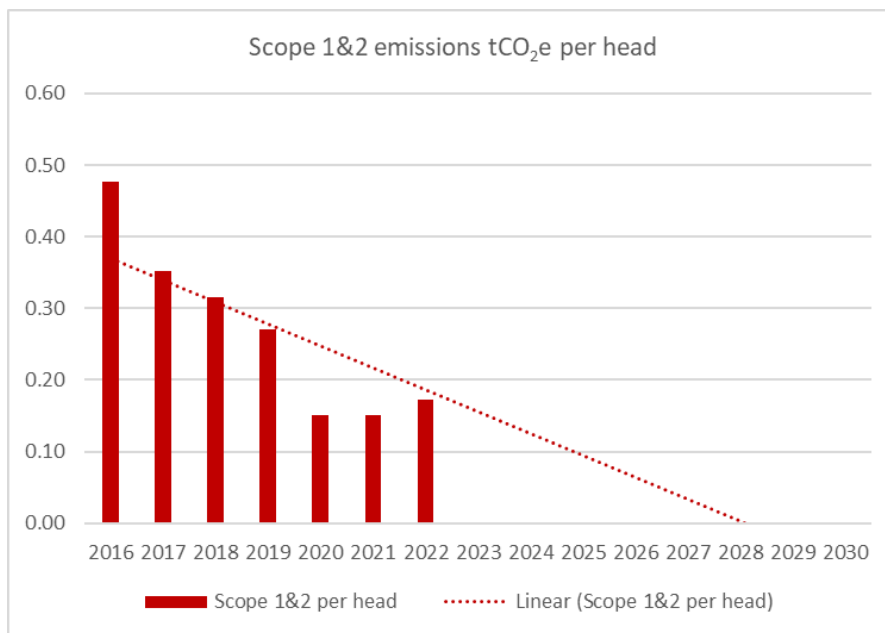
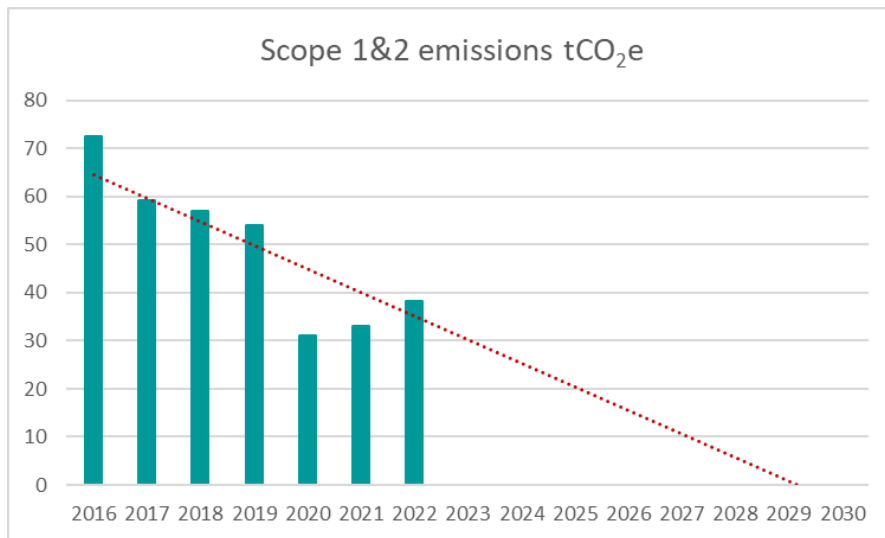
Current Carbon Footprint

Reporting Year: 2022	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	9.8
Scope 2	28.4
Sub Total	38.2
Scope 3 (Included Sources)	430.1
Total Emissions	468.3

Carbon Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that Scope 1 and 2 carbon emissions will decrease over the next five years to 10 tCO₂e by 2027. This is a reduction of 74% Progress against these targets can be seen in the graph below.



We are now starting to properly understand and review our Scope 3 emissions, in particular the impact of flexible working practices. In our 2023 data we will introduce targets for Scope 3 emission reduction.

We have not included any Carbon Offsetting in our current data although we appreciate that PPN 0621 does allow for such strategies once all attempts have been made to meet Net Zero within the organisation. We will update this in our 2023 report.

Carbon Reduction Projects

Certain initiatives were already in place before the 2016 baseline including:

- ISO14001 accreditation
- Cycle to work scheme
- Payment of 10p/mile for cycling on business
- Payment of additional 10p/mile for car sharing on business

The following environmental management measures and projects have been completed or implemented since the 2016 baseline:

- Replacement of all light fittings with LED lamps and PIR controls
- Improvement of controls on gas boilers
- Updated travel policy promoting “virtual first” strategy
- Policy change to discourage company travel by plane, requiring partner sign off for any flights requested

The following projects are currently under review or in progress:

- Installation of EV charging at our office locations
- Introduction of a salary sacrifice scheme for EV purchasing
- Installation of PV panels where office ownership model allows
- Gold Standard Carbon Offsetting
- Sustainability advice to our supply chain to improve Scope 3 emissions

In the future we hope to implement further measures such as:

- Assistance for employees to improve their energy efficiency at home
- Reviewing our supply chain to better understand our true Scope 3 impact
- Reviewing our employee commuting guidance and policies

Note

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.



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